



Photo: Mr. Sergio de la Torre, Minister of Economy; Mr. Roberto Ardón, Executive Director- CACIF; Mr. Hermann Girón, President of CACIF; Mr. Otto Pérez Molina, Presidente of the Republic of Guatemala; Mr. Jorge León, Ombudsman of Human Rights; Mr. Carlos Contreras, Minister of Labor, Mrs. Daira Gómez, Executive Director-CEGESTI.

As a key element of the Labor Congress: "Compliance with international standards and generation of formal employment in Guatemala" held this April the 29th, 2014 within the framework of the celebration of the international labor day, and by which the Guatemalan private sector seeks to promote the importance of the formal employment with social security coverage and the role of this sector in the generation of decent work; the Coordinating Committee of Agricultural, Commercial, Industrial and Financial Associations of Guatemala (CACIF) has publicly and voluntarily released its institutional policy of human rights and business.

Through this policy, CACIF reiterates its commitment to the law and human dignity in alignment with the Universal Declaration of Human Rights proclaimed by the General Assembly of the United Nations on December the 10th, 1948 and the Constitution of the Republic of Guatemala.

This event has been honored with the presence of the President of the Republic of Guatemala, Mr. Otto Pérez Molina, and the Human Rights Ombudsman, Mr. Jorge León.

The Executive Director of CEGESTI Ms. Daira Gomez, the Executive Director of CACIF Mr. Roberto Ardon, and the President of CACIF Mr. Hermann Girón have also participated of the activity.

During his presentation, Mr. Ardon explained the elements of the policy, including its fundamental commitments. The document has been developed based on the Guiding Principles of the United Nations on business and human rights, global reference instrument adopted unanimously by the UN Human Rights Council in 2011.

During the ceremony, Mr. Girón delivered to the President of the Republic the policy document, emphasizing that it cannot be development without formal employment, while recognizing the efforts of the private sector in this regards.

As Ms. Gomez said in her speech, CEGESTI appreciates CACIF for joining efforts to developing the policy and welcomes its commitment to promote the implementation of best practices and respect for human rights by all its associates.

[View CACIF Institutional policy on human rights and businesses. \(spanish\)](#)

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